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9

10 IN THE UNITED STATES DISTRICT COURT
11 FOR THE NORTHERN DISTRICT OF CALIFORNIA
12

13 STATE OF CALIFORNIA DEPARTMENT OF
14 TOXIC SUBSTANCES CONTROL,

15 Plaintiff,

16 v.

17 BAY AREA DRUM COMPANY, INC.; DAVID H.
18 CANNON; HSCM-20 INC.; and THE GLIDDEN
COMPANY,

19 Defendants.
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Case No. C 02-1886 PJH

SETTLEMENT AGREEMENT
AND CONSENT DECREE

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RICHARD W. WIEKING
CLERK, U.S. DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

ATTORNEY GENERAL OFFICE

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SETTLEMENT AGREEMENT & CONSENT DECREE
Case No. C02-1886 PJH

1 D. "DTSC," as used in this Consent Decree, shall mean DTSC; its predecessors including,
2 but not limited to, the Toxic Substances Control Program of the State of California Department
3 of Health Services; and its successors.

4 E. "Effective Date," as used in this Consent Decree, shall be the date upon which this
5 Consent Decree is approved and entered by the Court.

6 F. "Party" or "Parties," as used in this Consent Decree, shall mean one or all of the parties
7 to this Consent Decree, as indicated by the context in which that term is used.

8 G. "Response Costs," as used in this Consent Decree, shall include all costs of "removal,"
9 "remedial action" or "response" (as those terms are defined by section 101 of CERCLA),
10 incurred or to be incurred by DTSC in response to the release or threatened release of hazardous
11 substances at the Site, including prejudgment interest thereon through the Effective Date. Said
12 term shall include, but not be limited to, direct labor costs; contractor, consultant and expert
13 costs; travel and any other out-of-pocket expenses; the costs of identifying, developing evidence
14 against, and pursuing claims against persons or entities liable for the release or threatened release
15 of hazardous substances at the Site; indirect costs; oversight costs; applicable interest charges;
16 and attorneys' fees.

17 RECITALS

18 A. DTSC is the California state agency with primary jurisdiction over the response to the
19 release and threatened release of hazardous substances at the Site.

20 B. DTSC began to investigate the release and threatened release of hazardous substances
21 at the Site in or about 1982. Subsequent investigation of the soil ("s") at, and the ground water
22 ("gw") beneath, the Site revealed the presence of the following hazardous substances:

23 acenaphthene (gw); aldrin (s); anthracene (s); antimony (s); arsenic (gw,s); barium (gw,s);
24 benzene (gw,s); benzo(a)anthracene (s); benzo(b)fluoranthene (s); benzo(k)fluoranthene (s);
25 benzo(a)pyrene (s); benzoic acid (gw); a-BHC (s); b-BHC (s); d-BHC (gw); g-BHC(lindane) (s);
26 bis(2-ethylhexyl)phthalate (gw); butyl benzyl phthalate (s); cadmium (gw,s); carbon disulfide
27 (gw); chlordane (s); chlorobenzene (s); chromium (gw,s); chrysene (s); copper (gw,s); 4,4-DDD
28 (s); 4,4-DDE (s); 4,4-DDT (s); 1,2-dichlorobenzene (gw,s); 1,4-dichlorobenzene (s); 1,1-

1 dichloroethane (gw); 1,2-dichloroethane (gw,s); 1,2-dichloroethylene (gw,s); dieldrin (s); diethyl
2 phthalate (gw); 2,4-dimethylphenol (gw,s); di-n-octyl phthalate (s); endosulfan sulfate (s); endrin
3 (s); endrin aldehyde (s); ethylbenzene (gw,s); fluoranthene (gw); fluorene (gw); heptachlor
4 (gw,s); heptachlor epoxide (s); isophorone (s); lead (gw,s); mercury (gw,s); methoxychlor (s); 4-
5 methyl-2-pentanone (s); naphthalene (gw,s); nickel (gw,s); phenanthrene (s); polychlorinated
6 biphenyls (PCBs: arochlor 1016, 1221, 1232, 1242, 1248, 1254, 1260) (s); phenol (gw); pyrene
7 (s); selenium (gw); silver (gw,s); styrene (s); 1,1,2,2-tetrachloroethane (s); tetrachloroethylene
8 (i.e. perchloroethylene) (gw,s); thallium (gw); toluene (gw,s); toxaphene (s); 1,2,4-
9 trichlorobenzene (s); trichloroethylene (gw,s); vanadium (gw,s); vinyl chloride (gw); xylene
10 (gw,s); and zinc (gw,s).

11 C. DTSC has conducted, and will in the future conduct, activities in response to the
12 release and threatened release of hazardous substances at the Site. These activities have included
13 and will include the conduct and supervision of soil, ground water and surface water sampling at
14 the Site; supervision of the preparation, by persons and entities not party to this Consent Decree,
15 of the Remedial Investigation Report for the Site, the draft Soil Removal Action Work Plan,
16 Eight Shafter Avenue Residential Backyards, San Francisco, California, and the draft Feasibility
17 Study/Remedial Action Plan for the Site; review and approval of the Final Soil Removal Action
18 Work Plan, Eight Shafter Avenue Residential Backyards, San Francisco, California and the Final
19 Feasibility Study/Remedial Action Plan for the Site; and supervision of the remediation of the
20 Site.

21 D. DTSC has incurred, and will continue to incur, Response Costs. As of December 31,
22 2002, DTSC's total unreimbursed Response Costs exceeded \$2,400,000.

23 E. The Complaint alleges:

24 1. that BAD owned and operated, and Cannon operated, the Property at a time or at
25 times when hazardous substances were released or were threatened to be released at the
26 Property, and from the Property to the rest of the Site, and at a time or at times when DTSC
27 incurred costs responding to those releases or threatened releases;

28 2. that HSCM-20 and Glidden, through their predecessor, sent hazardous substances

1 to the Property for treatment and/or disposal;

2 3. that hazardous substances were released or threatened to be released at the Site;

3 4. that removal and remedial actions were undertaken at and for the Site to remove
4 and remedy the hazardous substances released and threatened to be released at the Site;

5 5. that DTSC incurred Response Costs conducting and supervising removal and/or
6 remedial activities in response to the release and threatened release of hazardous substances at
7 the Site; and

8 6. that each of the Settling Defendants is jointly and severally liable to DTSC for all
9 of its as yet unreimbursed Response Costs.

10 F. The Complaint seeks to recover all unreimbursed Response Costs that have been be
11 incurred by DTSC.

12 G. HSCM-20 and Glidden have previously paid to DTSC the total sum of \$41,443.87
13 towards DTSC's Response Costs. This sum was paid pursuant to Glidden's receipt of bills from
14 DTSC setting forth DTSC's demand for complete reimbursement of DTSC's Response Costs. In
15 making this previous total payment, HSCM-20 and Glidden made no admission of liability, nor
16 did they admit or acknowledge any causal or other relationship between any of their activities,
17 past or present, and any conditions at or around the Site, nor did they admit or acknowledge any
18 legal responsibility for any such conditions or for remediating any contamination.

19 H. By entering into this Consent Decree, the Settling Defendants make no admission of
20 liability nor do they admit or acknowledge any causal or other relationship between any of their
21 activities, past or present, and any conditions at or around the Site, nor do the Settling
22 Defendants admit or acknowledge any legal responsibility for any such conditions or for
23 remedying any contamination. The Settling Defendants expressly deny any such relationship,
24 liability or responsibility. By entering into this Consent Decree, the Settling Defendants are not
25 waiving any right, claim, remedy, cause of action or defense in this or any other proceeding,
26 except as explicitly stated in this Consent Decree. Except as set forth in section 10 of this
27 Consent Decree, this Consent Decree expressly does not create any rights in and/or obligations to
28 third parties. Except as expressly provided herein, nothing in this Consent Decree shall be taken

1 as an admission by the Settling Defendants of the truth of any statement of fact or conclusion of
2 law in this or any other proceeding.

3 I. Each of the Parties to this Consent Decree represents and acknowledges that, in
4 deciding whether to enter into this Consent Decree, it has not relied on any statement of fact,
5 statement of opinion, or representation, express or implied, made by any other Party. Each of the
6 Parties to this Consent Decree has investigated the subject matter of this Consent Decree to the
7 extent necessary to make a rational and informed decision to execute it, and has had the
8 opportunity to consult independent counsel.

9 J. DTSC and the Settling Defendants agree that settlement without further litigation and
10 without the admission or adjudication of any issue of fact or law is the most appropriate means of
11 resolving this action with respect to the Settling Defendants. This Consent Decree was
12 negotiated and executed by DTSC and the Settling Defendants in good faith to avoid prolonged
13 and complicated litigation. DTSC, moreover, has negotiated and executed this Consent Decree
14 to further the public interest.

15 The Court, on the motion and with the consent of each of the Parties, hereby ORDERS,
16 ADJUDGES AND DECREES as follows:

17 1. **JURISDICTION**

18 The Court has subject matter jurisdiction over the matters alleged in this action
19 pursuant to 28 U.S.C. section 1331 and 42 U.S.C. section 9613(b) and personal jurisdiction over
20 each of the parties to this Consent Decree. Venue is appropriate in this district pursuant to 42
21 U.S.C. section 9613(b). The Court, further, has the authority to enter this Consent Decree as a
22 consent decree of the Court.

23 2. **SETTLEMENT OF DISPUTED CLAIMS**

24 2.1 This Consent Decree represents a fair, reasonable and equitable settlement of the
25 matters addressed herein.

26 2.2 For the purposes of this Consent Decree, the Settling Defendants admit none of
27 the allegations of the Complaint. Nothing in this Consent Decree shall be construed as an
28 admission of any issue of law or fact or of any violation of law. The Settling Defendants

1 expressly deny any relationship between any of their activities and any conditions at the Site, and
2 expressly deny any liability with respect to any Site conditions. Notwithstanding the foregoing,
3 the Settling Defendants acknowledge their responsibility pursuant to this Consent Decree to
4 perform those acts they have agreed to undertake in this Consent Decree, and shall not deny such
5 responsibility in any proceeding brought by DTSC to enforce this Consent Decree.

6 2.3 Except as set forth in sections 6.1, 6.3 and 6.4 of this Consent Decree, nothing in
7 this Consent Decree shall prejudice, waive, or impair any right, remedy or defense that the
8 Settling Defendants may have in any other or further legal proceeding. Nothing in this section
9 shall affect the covenant not to sue set forth in section 5.1 of this Consent Decree.

10 3. PAYMENT OF RESPONSE COSTS

11 The Settling Defendants agree to pay DTSC the following sums:

12 3.1 Payment by BAD and Cannon: Within sixty (60) days of the Effective Date,
13 BAD and Cannon shall pay to DTSC the sum of one hundred thousand dollars (\$100,000)
14 towards DTSC's Response Costs. Payment under this section shall be made by certified or
15 cashier's check made payable to Cashier, California Department of Toxic Substances Control,
16 bearing on its face both the docket number of this proceeding and the phrase "Site No. 200011."

17 That payment shall be sent to:

18 Department of Toxic Substances Control
19 Accounting/Cashier
1001 I Street, 21st Floor
20 P.O. Box 806
Sacramento, CA 95812-0806

21 A copy of the check shall be mailed to:

22 Barbara Cook, P.E.
23 Department of Toxic Substances Control
Northern California--Coastal Cleanup Operations
700 Heinz Avenue, Suite 200
24 Berkeley, CA 94710

25 3.2 Payment by HSCM-20 and Glidden: HSCM-20 and Glidden have agreed to pay
26 to DTSC the total sum of two hundred sixty thousand dollars (\$260,000) towards DTSC's
27 Response Costs. HSCM-20 and Glidden have previously paid to DTSC the sum of \$41,443.87.
28 Within sixty (60) days of the Effective Date, HSCM-20 and Glidden shall pay to DTSC the

1 balance of the total sum of two hundred sixty thousand dollars (\$260,000) that they have agreed
2 to pay DTSC pursuant to this paragraph, ie., the sum of \$218,556.13. Payment under this section
3 shall be made by certified or cashier's check made payable to Cashier, California Department of
4 Toxic Substances Control, bearing on its face both the docket number of this proceeding and the
5 phrase "Site No. 200011." That payment shall be sent to:

6 Department of Toxic Substances Control
7 Accounting/Cashier
8 1001 I Street, 21st Floor
9 P.O. Box 806
10 Sacramento, CA 95812-0806

11 A copy of the check shall be mailed to:

12 Barbara Cook, P.E.
13 Department of Toxic Substances Control
14 Northern California--Coastal Cleanup Operations
15 700 Heinz Avenue, Suite 200
16 Berkeley, CA 94710

17 **4. RESERVATION OF RIGHTS**

18 4.1 Except as expressly provided in this Consent Decree, nothing in the Consent
19 Decree is intended, nor shall be construed, to preclude DTSC from exercising its authority under
20 any law, statute or regulation. Furthermore, nothing in this Consent Decree is intended, nor shall
21 be construed, to preclude any state agency, department, board or entity, other than DTSC, or any
22 federal or local agency, department, board or entity, from exercising its authority under any law,
23 statute or regulation.

24 4.2 Notwithstanding any other provision in this Consent Decree, DTSC reserves the
25 right to institute proceedings in this action or in a new action, seeking to compel any of the
26 Settling Defendants to perform additional removal or remedial activities at the Site, and/or
27 seeking further reimbursement of DTSC's Response Costs (incurred as a result of the
28 circumstances set forth below), if

(a) conditions previously unknown to DTSC, for which that Settling Defendant is
liable under any statute or law, are discovered at the Site after the entry of the Consent Decree,
and these conditions indicate that (1) a hazardous substance has been or is being released at the
Site or there is a threat of such release into the environment and (2) the response performed at

1 the Site is not protective of human health and the environment, or;

2 (b) DTSC receives information after the entry of the Consent Decree that was not
3 available to DTSC at the time the Consent Decree was entered, concerning matters for which that
4 Settling Defendant is liable, and that information indicates, and the Director of DTSC
5 determines, that the response performed at the Site is not protective of human health and the
6 environment.

7 **5. COVENANT NOT TO SUE BY DTSC**

8 5.1 Except as specifically provided in section 4.2, above, and in section 5.3, below,
9 and except as may be necessary to enforce the terms of this Consent Decree, as of the date this
10 Consent Decree is entered as a consent decree of the Court, DTSC covenants not to sue the
11 Settling Defendants pursuant to CERCLA, pursuant to the California Hazardous Substance
12 Account Act ("HSAA"), California Health and Safety Code sections 25300 et seq., or pursuant to
13 any other statute or regulation or common law theory, to: (1) recover DTSC's Response Costs; or
14 (2) require the Settling Defendants to conduct removal or remedial activities in response to the
15 release or threatened release of hazardous substances at the Site.

16 5.2 Except as specifically provided in section 4.2, above, and in section 5.3, below,
17 upon the Settling Defendants' full performance of their obligations under this Consent Decree,
18 this Consent Decree constitutes and will be treated as a full and complete defense to, and forever
19 will be a complete bar to, the commencement of prosecution of any claims, causes of action or
20 forms of relief described in section 5.1, above, by DTSC against the Settling Defendants.

21 5.3 The covenant not to sue set forth in section 5.1, above, does not pertain to any
22 matters other than those expressly specified therein. DTSC reserves, and this Consent Decree is
23 without prejudice to, all rights, claims and causes of action DTSC may have against the Settling
24 Defendants with respect to all other matters.

25 **6. COVENANTS NOT TO SUE BY THE SETTLING DEFENDANTS**

26 6.1 The Settling Defendants covenant not to sue, and agree not to assert any claims or
27 causes of action against, DTSC, or its contractors or employees, for contribution of any amounts
28 they have spent or might spend in the future reimbursing DTSC's Response Costs, or conducting

1 removal or remedial activities at and for the Site.

2 6.2 Notwithstanding section 6.1 of this Consent Decree, in the event that DTSC seeks
3 to require the Settling Defendants to perform further removal or remedial activities at or for the
4 Site pursuant to section 4.2 of this Consent Decree, or in the event that DTSC seeks further
5 reimbursement of DTSC's Response Costs pursuant to section 4.2 of this Consent Decree, the
6 Settling Defendants may assert against DTSC any right, claim or cause of action for contribution
7 of such further removal or remedial activities, or of such further DTSC Response Costs,
8 authorized by statute or common law, and DTSC may assert against the Settling Defendants any
9 defenses authorized by statute or common law to any such right, claim or cause of action.

10 6.3 BAD and Cannon covenant not to sue, and agree not to assert any claims or
11 causes of action which they may have had, or hereafter have, including, but not limited to, claims
12 under CERCLA sections 107 and 113, against HSCM-20 and Glidden for the "Matters
13 Addressed" in this Consent Decree, as that term is defined in section 7.2.

14 6.4 HSCM-20 and Glidden covenant not to sue, and agree not to assert any claims or
15 causes of action which they may have had, or hereafter have, including, but not limited to, claims
16 under CERCLA sections 107 and 113, against BAD and Cannon for the "Matters Addressed" in
17 this Consent Decree, as that term is defined in section 7.2.

18 7. EFFECT OF CONSENT DECREE

19 7.1 This Consent Decree constitutes the resolution of the Settling Defendants' liability
20 to DTSC in a judicially approved settlement within the meaning of section 113(f)(2) of
21 CERCLA, 42 U.S.C. section 9613(f)(2). This Consent Decree requires the Settling Defendants
22 to make a significant contribution towards DTSC's Response Costs.

23 7.2 Provided that the Settling Defendants perform their payment obligations under
24 this Consent Decree, the Settling Defendants shall be entitled, as of the date this Consent Decree
25 is entered as a consent decree of the Court, to protection against all claims for contribution,
26 pursuant to section 113(f)(2) of CERCLA, 42 U.S.C. section 9613(f)(2), for the "Matters
27 Addressed" by this Consent Decree, to the fullest extent permitted by law. The "Matters
28 Addressed" by this Consent Decree are all actions taken or to be taken by DTSC, by any of the

1 Settling Defendants, or by any third person or entity not a party to this Consent Decree, in
2 response to the release or threatened release of hazardous substances at the Site, and all costs
3 incurred or to be incurred by DTSC, by any of the Settling Defendants, or by any third person or
4 entity not a party to this Consent Decree, in response to said release or threatened release.

5 7.3 Without limiting paragraph 7.2 hereof, this Consent Decree shall, to the fullest
6 extent permitted by law, prevent the Settling Defendants from being held liable to any third
7 person or entity not a party to this Consent Decree for any claims for contribution, indemnity or
8 the like, asserted under any federal, state or common law, arising out of or related to any
9 response, cleanup, removal or remedial actions or costs, which such third persons or entities may
10 take, incur or defray at any time in response to the release or threatened release of hazardous
11 substances at the Site.

12 7.4 Except as specifically provided in this Consent Decree, nothing in this Consent
13 Decree is intended, nor shall be construed, to waive, release or otherwise affect any right, claim
14 or cause of action held by any Party against, or to provide a covenant not to sue to, any third
15 person or entity not a party to this Consent Decree, or to in any way limit, restrict, or impair the
16 right of any Party to assert rights, claims, causes of actions and defenses against any third person
17 or entity not a party to this Consent Decree, including without limitation the right to seek
18 payment, reimbursement, contribution or indemnity from such persons or entities for obligations
19 incurred or to be incurred under this Consent Decree. Except as specifically provided in this
20 Consent Decree, the Parties expressly reserve any rights, claims, or causes of actions they might
21 have against any third person or entity not a party to this Consent Decree.

22 8. NOTIFICATION

23 Notification to or communication among the Parties as required or provided for in this
24 Consent Decree shall be addressed as follows:

25 ///

26 ///

27 ///

28 ///

1 As to DTSC:

2 Barbara Cook, P.E.
3 Department of Toxic Substances Control
4 Northern California--Coastal Cleanup Operations
700 Heinz Avenue, Suite 200
Berkeley, CA 94710

5 As to BAD and Cannon:

6 Richard G. Arneal, Esq.
7 BRADY, VORWERCK & RYDER
8 Station Plaza
3100 Oak Road
Suite 250
Walnut Creek, CA 94597

9 As to HSCM-20 and Glidden:

10 William D. Wick, Esq.
11 WACTOR & WICK LLP
12 180 Grand Avenue
Suite 950
Oakland, CA 94612

13
14 9. MODIFICATION OF SETTLEMENT AGREEMENT AND CONSENT
15 DECREE

16 This Consent Decree may only be modified upon the written approval of the Parties
17 and the Court.

18 10. APPLICATION OF CONSENT DECREE

19 This Consent Decree shall apply to and be binding upon DTSC, each of the Settling
20 Defendants, and each of their respective successors and assigns. The provisions of this Consent
21 Decree shall inure to the benefit of DTSC, each of the Settling Defendants, Linda Cannon, Jack
22 Hamilton, and each of their respective successors and assigns. In addition, the provisions of this
23 Consent Decree shall inure to the benefit of the officers, directors, employees and agents of
24 BAD, HSCM-20 and Glidden, other than Cannon and Jack Hamilton, in their capacities as such.
25 This Consent Decree, however, does not settle, resolve or otherwise affect any claim for relief or
26 causes of action that DTSC has made or asserted, or which DTSC could make or assert in the
27 future, against any of the officers, directors, employees or agents of BAD, HSCM-20 and
28 Glidden, other than Cannon and Jack Hamilton, for any of the matters set forth in section 5.1 of

1 this Consent Decree, that does not arise out of the status of the officer, director, employee or
2 agent of BAD, HSCM-20 or Glidden as an officer, director, employee or agent of BAD, HSCM-
3 20 or Glidden.

4 11. **AUTHORITY TO ENTER**

5 Each signatory to this Consent Decree certifies that he or she is fully authorized by the
6 party he or she represents to enter into this Consent Decree, to execute it on behalf of the party
7 represented and legally to bind that party.

8 12. **INTEGRATION**

9 This Consent Decree, including the exhibit incorporated herein by reference,
10 constitutes the entire agreement among the Parties and may not be amended or supplemented
11 except as provided for in this Consent Decree.

12 13. **RETENTION OF JURISDICTION**

13 The Court shall retain jurisdiction of this matter for the purpose of enforcing the terms
14 of this Consent Decree.

15 14. **EXECUTION OF DECREE**

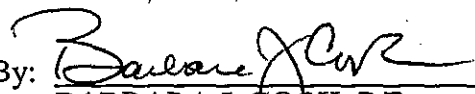
16 This Consent Decree may be executed in two or more counterparts, each of which shall
17 be deemed an original, but all of which together shall constitute one and the same instrument.

18 15. **APPROVALS OF PARTIES**

19 Plaintiff DTSC consents to this Consent Decree by its duly authorized representative as
20 follows:

21 Dated: 6-16-2003

STATE OF CALIFORNIA DEPARTMENT
OF TOXIC SUBSTANCES CONTROL

22
23
24 By: 
25 BARBARA J. COOK, P.E.
26 Chief, Northern California-- Coastal
27 Cleanup Operations Branch, State of
28 California Department of Toxic
Substances Control

1 Settling Defendant Bay Area Drum Company, Inc. consents to this Consent Decree by its
2 duly authorized representative as follows:

3 Dated: 5/29/03

BAY AREA DRUM COMPANY, INC.

4 By: David H Cannon

5 Its: _____
6

7 Settling Defendant David H. Cannon consents to this Consent Decree as follows:

8 Dated: 5/29/03

DAVID H. CANNON

9 David H Cannon

10
11 Settling Defendant HSCM-20, Inc. consents to this Consent Decree by its duly authorized
12 representative as follows:

13 Dated: _____

HSCM-20 INC.

14 By: _____

15 Its: _____
16

17 Settling Defendant The Glidden Company consents to this Consent Decree by its duly
18 authorized representative as follows:

19 Dated: _____

THE GLIDDEN COMPANY

20 By: _____

21 Its: _____
22
23

24 IT IS SO ORDERED, ADJUDGED AND DECREED:

25
26 Dated: _____

UNITED STATES DISTRICT JUDGE

1 Settling Defendant Bay Area Drum Company, Inc. consents to this Consent Decree by its
2 duly authorized representative as follows:

3 Dated: _____ BAY AREA DRUM COMPANY, INC.

4 By: _____

5 Its: _____

6
7 Settling Defendant David H. Cannon consents to this Consent Decree as follows:

8 Dated: _____ DAVID H. CANNON

9
10
11 Settling Defendant HSCM-20, Inc. consents to this Consent Decree by its duly authorized
12 representative as follows:

13 Dated: April 30, 2003

HSCM-20 INC.

14 By: Michael R. B. [Signature]

15 Its: Associate General Counsel [Signature]

16
17 Settling Defendant The Glidden Company consents to this Consent Decree by its duly
18 authorized representative as follows:

19 Dated: _____ THE GLIDDEN COMPANY

20 By: _____

21 Its: _____

22
23
24 IT IS SO ORDERED, ADJUDGED AND DECREED:

25
26 Dated: _____

UNITED STATES DISTRICT JUDGE

1 Settling Defendant Bay Area Drum Company, Inc. consents to this Consent Decree by its
2 duly authorized representative as follows:

3 Dated: _____ BAY AREA DRUM COMPANY, INC.

4 By: _____

5 Its: _____

6
7 Settling Defendant David H. Cannon consents to this Consent Decree as follows:

8 Dated: _____ DAVID H. CANNON

9
10
11 Settling Defendant HSCM-20, Inc. consents to this Consent Decree by its duly authorized
12 representative as follows:

13 Dated: _____ HSCM-20 INC.

14 By: _____

15 Its: _____

16
17 Settling Defendant The Glidden Company consents to this Consent Decree by its duly
18 authorized representative as follows:

19 Dated: May 6, 2003 THE GLIDDEN COMPANY

20 By:  _____
21 John Haggerty

22 Its: Vice President & General Counsel

23
24 IT IS SO ORDERED, ADJUDGED AND DECREED:

25
26 Dated: _____ UNITED STATES DISTRICT JUDGE

1 Settling Defendant Bay Area Drum Company, Inc. consents to this Consent Decree by its
2 duly authorized representative as follows:

3 Dated: _____ BAY AREA DRUM COMPANY, INC.

4 By: _____

5 Its: _____

6
7 Settling Defendant David H. Cannon consents to this Consent Decree as follows:

8 Dated: _____ DAVID H. CANNON

9
10
11 Settling Defendant HSCM-20, Inc. consents to this Consent Decree by its duly authorized
12 representative as follows:

13 Dated: _____ HSCM-20 INC.

14 By: _____

15 Its: _____

16
17 Settling Defendant The Glidden Company consents to this Consent Decree by its duly
18 authorized representative as follows:

19 Dated: _____ THE GLIDDEN COMPANY

20 By: _____

21 Its: _____

22
23
24 IT IS SO ORDERED, ADJUDGED AND DECREED:

25
26 Dated: _____
27 UNITED STATES DISTRICT JUDGE

28